



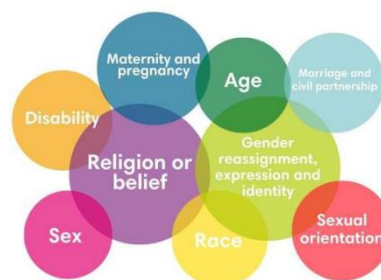
9th January 2024

Dear Parents/Carers,

This term we will be introducing a new programme of learning to enhance our PSHE curriculum. It is called 'No Outsiders' and it focuses on inclusive education, promoting community cohesion to prepare young people and adults for life as global citizens.

The **Equality Act 2010** states that it is against the law to discriminate against anyone because of:

- Age
- Disability
- Gender reassignment
- Marriage or civil partnership
- Race
- Sex/ gender
- Sexual orientation



9 Protected Characteristics

No Outsiders focuses on teaching the 9 Protected Characteristics:

We have a duty to prepare the children for modern life in Britain. In school and their future workplace, they will be working alongside peers and colleagues of different race, religion, gender, age, disability and sexual orientation.

It is paramount that future generations are able to accept differences, accept the views of others and treat each other with respect, even if they disagree. We expect the children to express their views with kindness and consideration for the feelings of others.

Our key message is that we are all equal and we all belong, we are all insiders, there are no outsiders in our school. In order to promote this ethos at Winter Gardens Academy, we have chosen to use a resource that embeds equality, called '**No Outsiders.**'

We would like to invite you to attend a workshop to find out more about '**No Outsiders**' on the following dates:

Parent/Carer Workshops		
Date	Year Group	Time
Tuesday 16 th January	Reception, Year 1 and Year 2	2:30pm
Wednesday 17 th January	Year 3 and Year 4	2:30pm
Thursday 18 th January	Year 6 and Year 6	2:30pm

These workshops will be led by myself and Miss Virgo (PSHE Leader) and we will go through what 'No Outsiders' is and how we will teach it.

We look forward to seeing you there.

Yours sincerely

Jade Vickers
Deputy Headteacher



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